



Lanark County's – Lanark Lodge, "People Caring for People", is a 163 bed Long Term Care Home accredited with Accreditation Canada that strives to provide progressive resident centred care for our residents in an atmosphere of respect that fosters independence and fulfillment. We are seeking a self-motivated professional change agent for the following Permanent Full Time positions. Date of opening to be determined.

**PERMANENT FULL-TIME
PERSONAL SUPPORT WORKER
150 hours/4 weeks
Posting No. LL2022-327 (E/N)
Posting No. LL2022-330 (E)**

POSITION/QUALIFICATIONS:

Successful completion of a Health Care Aide/Personal Support Worker program and formal certification by a Community College. Must have the ability to work cooperatively and respectfully within a team environment and follow direction given by supervisor(s). Must meet job demands, physical and cognitive. Gentle Persuasive Approach or Palliative care course or other elder care course an asset. Must be fully vaccinated against COVID-19.

This position salary range is \$24.83 to \$26.24 as per the C.U.P.E. Collective Agreement.

The Lanark County employee slogan is "Working Together to Achieve Greatness." If you embrace this ideal and you meet the position qualifications outlined above, **we look forward to receiving a detailed résumé addressed to:** Lanark County Administration Building, Human Resources, 99 Christie Lake Road, PERTH, ON, K7H 3C6; Fax #: 613-267-2539; **Email: ljjobs@lanarkcounty.ca**

When emailing your application, please ensure your cover letter, résumé and any other related documents are submitted in one file preferably MSWord (.doc or .docx) or Adobe (.pdf).

Lanark County is an organization that strives to embrace the spirit of inclusion, diversity, equity and accessibility. We are an equal opportunity employer committed to building an inclusive and barrier-free environment in which all individuals have access to the County's goods, services and facilities. If contacted for an employment opportunity, please let us know if you require any accommodations to ensure you can participate fully and equally during the recruitment and selection process.

We would like to thank all who apply, but only those applicants selected for an interview will be acknowledged.

Note: Personal information collected from applications is collected under the authority of the Freedom of Information and Protection of Privacy Act, and will be used to determine qualifications for employment. Questions about the collection of Information should be directed to the Human Resources Department at the address indicated above.

Rotation Shifts

PSW FT #15

| Week | Sat | Sun | Mon | Tue | Wed | Thu | Fri | Hours |
|------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|-------|
| 01 | | | PSW Eve E 1500 15:00 - 23:00 | PSW Eve E 1500 15:00 - 23:00 | PSW Eve E 1500 15:00 - 23:00 | PSW Eve E 1400 14:00 - 22:00 | | 30.00 |
| 02 | PSW Eve E 1500 15:00 - 23:00 | PSW Eve E 1500 15:00 - 23:00 | PSW Eve E 1500 15:00 - 23:00 | PSW Eve E 1500 15:00 - 23:00 | | PSW Eve E 1500 15:00 - 23:00 | PSW Eve E 1500 15:00 - 23:00 | 45.00 |
| 03 | | | PSW Night E 23:00 - 07:00 | PSW Night E 23:00 - 07:00 | PSW Night E 23:00 - 07:00 | PSW Night E 23:00 - 07:00 | | 30.00 |
| 04 | PSW Night E 23:00 - 07:00 | PSW Night E 23:00 - 07:00 | PSW Night E 23:00 - 07:00 | PSW Night E 23:00 - 07:00 | PSW Night E 23:00 - 07:00 | PSW Night E 23:00 - 07:00 | | 45.00 |

Rotation Shifts

PSW FT #145

| Week | Sat | Sun | Mon | Tue | Wed | Thu | Fri | Hours |
|-----------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|---------------------------------|--------------|
| 01 | | | PSW Eve H 1400 14:00 - 22:00 | PSW Eve H 1400 14:00 - 22:00 | PSW Eve H 1400 14:00 - 22:00 | | PSW Eve H 1400 14:00 - 22:00 | 30.00 |
| 02 | PSW Eve H 1400 14:00 - 22:00 | PSW Eve H 1400 14:00 - 22:00 | PSW Eve H 1400 14:00 - 22:00 | | PSW Eve H 1400 14:00 - 22:00 | PSW Eve H 1400 14:00 - 22:00 | PSW Eve H 1400 14:00 - 22:00 | 45.00 |
| 03 | | | PSW Eve H 1400 14:00 - 22:00 | PSW Eve H 1400 14:00 - 22:00 | PSW Eve H 1400 14:00 - 22:00 | PSW Eve H 1400 14:00 - 22:00 | | 30.00 |
| 04 | PSW Eve H 1400 14:00 - 22:00 | PSW Eve H 1400 14:00 - 22:00 | PSW Eve H 1400 14:00 - 22:00 | PSW Eve H 1400 14:00 - 22:00 | PSW Eve H 1400 14:00 - 22:00 | | PSW Eve H 1400 14:00 - 22:00 | 45.00 |