



*Are you looking for a dynamic and interesting career in Long Term Care? Lanark Lodge is seeking Registered Practical Nurses. We welcome new grads and will provide support as they develop leadership skills. Lanark County's – Lanark Lodge, "People Caring for People", is a 163 bed Long Term Care Home accredited with Accreditation Canada that strives to provide progressive resident centered care for our residents in an atmosphere of respect that fosters independence and fulfillment. We are seeking a self-motivated professional change agent for the following Permanent Full Time position. Date of opening to be determined.*

**PERMANENT FULL TIME  
REGISTERED PRACTICAL NURSE  
Posting No. LL2022-365 (D/N)**

**POSITION/QUALIFICATIONS:**

- Successful completion of a Registered Practical Nurse program.
- Current registration with the College of Nurses of Ontario.
- Current CPR is required.
- Gentle Persuasive Approach, Level 1, 2 or 3 Palliative care and any other related elder care courses is preferred.
- Must meet job demands, physical and cognitive.
- Must be fully vaccinated against COVID-19.

This position salary range is \$29.82 to \$31.27 as per the C.U.P.E. Collective Agreement.

The Lanark County employee slogan is "Working Together to Achieve Greatness." If you embrace this ideal and you meet the position qualifications outlined above, to: Lanark County Administration Building, Human Resources, 99 Christie Lake Road, PERTH, ON, K7H 3C6; Fax #: 613-267-2539; Email: [ljjobs@lanarkcounty.ca](mailto:ljjobs@lanarkcounty.ca)

**When emailing your application, please ensure your cover letter, résumé and any other related documents are submitted in one file preferably MSWord (.doc or .docx) or Adobe (.pdf).**

**NEW GRADS APPLICATIONS ARE ENCOURAGED AND MAY BE ELIBILE FOR THE FOLLOWING SUPPORT:**

Canada Student Loan Forgiveness offers loan forgiveness once you have started employment as a full-time or part-time nurse in an under-served rural or remote community, such as Perth, ON, on or after July 1, 2011. To be eligible, nurses are required to be employed for a full year (12 consecutive months) in an under-served rural or remote community (this does not apply to residents in family medicine); provide in-person services for a minimum of 400 hours in that community; and with a Canada Student Loan that is in good standing, as per the Guidelines of the Government of Canada.

<https://www.canada.ca/en/services/benefits/education/student-aid/grants-loans/repay/assistance/doctors-nurses/before-starting.html#:~:text=Residents%20in%20family%20medicine%20are%20exempt%20from%20the,service%20in%20an%20under-served%20rural%20or%20remote%20community>.

Lanark County is an organization that strives to embrace the spirit of inclusion, diversity, equity and accessibility. We are an equal opportunity employer committed to building an inclusive and barrier-free environment in which all individuals have access to the County's goods, services and facilities. If contacted for an employment opportunity, please let us know if you require any accommodations to ensure you can participate fully and equally during the recruitment and selection process.

We would like to thank all who apply, but only those applicants selected for an interview will be acknowledged.

*Note: Personal information collected from applications is collected under the authority of the Freedom of Information and Protection of Privacy Act, and will be used to determine qualifications for employment. Questions about the collection of Information should be directed to the Human Resources Department at the address indicated above.*

# Rotation Shifts

**RPN FT #8**

Week	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Hours
01			RPN Day O 07:00 - 15:00	RPN Day O 07:00 - 15:00	RPN Day O 07:00 - 15:00	RPN Day O 07:00 - 15:00		30.00
02	RPN Day O 07:00 - 15:00	RPN Day O 07:00 - 15:00		RPN Day O 07:00 - 15:00	RPN Day O 07:00 - 15:00	RPN Day O 07:00 - 15:00	RPN Day O 07:00 - 15:00	45.00
03			RPN Night 23:00 - 07:00	RPN Night 23:00 - 07:00	RPN Night 23:00 - 07:00	RPN Night 23:00 - 07:00		30.00
04	RPN Night 23:00 - 07:00	RPN Night 23:00 - 07:00	RPN Night 23:00 - 07:00	RPN Night 23:00 - 07:00	RPN Night 23:00 - 07:00	RPN Night 23:00 - 07:00		45.00