



Full Time Associate Director of Resident Care
Posting # LL2024-196
\$92,625 - \$119,535 annually (2024 rates)

MANDATE:

Responsible to plan, direct and coordinate all activities necessary for the daily management of all resident neighbourhoods, in collaboration with the Director of Resident Care. Will support the Director of Care in overseeing the delivery of high-quality care services. The ideal candidate will have experience with RAI MDS assessments, submissions, and education to staff as it pertains to quality patient outcomes. The role requires a collaborative leader who is passionate about enhancing the well-being of our residents with knowledge of coding for increased patient outcomes and revenue simultaneously. Lanark Lodge is a 163-bed home located in Perth, Ontario.

QUALIFICATIONS:

- Possesses a 4-year Bachelor of Science Degree in Nursing or a Registered Practical Nurse with relevant experience
- Minimum of 6 years' progressive experience including supervisory.
- Current Registration in good standing with the College of Nurses
- Experience working as nursing leader in Long Term Care environment is an asset.
- Must meet job demands, physical and cognitive.

This position is evaluated at Level 11 (\$47.50 - \$61.30) per hour of the 2024 NUG Salary Grid. Date of opening: as soon as possible.

Lanark County Offers:

- **Competitive salary package.**
- **Extended healthcare coverage, dental and vision care, disability insurance, life & dependent life insurance.**
- **Ontario Municipal Employers Retirement System (OMERS) pension plan.**
- **Competitive paid time off (vacation, floats, sick, etc).**
- **Flexible working arrangements.**
- **Employee Assistance Plan (EAP).**
- **Wellness promotion account.**
- **Training and development opportunities.**

Lanark County employee slogan is "Working Together to Achieve Greatness." If you embrace this ideal, we look forward to receiving a detailed resume, **quoting posting number LL2024-196, no later than Sunday, November 17, 2024** addressed to: Lanark County, Human Resources, Administration Building, 99 Christie Lake Road, PERTH, ON, K7H 3C6; Fax #: 613-267-2539; **Email: lljobs@lanarkcounty.ca** **When emailing your application, please ensure your cover letter, résumé and any other related documents are submitted in one file preferably MSWord (.doc or .docx) or Adobe (.pdf).** Email subject line should include your "name" and job posting number "LL2024-196" (example: Jane/John Doe LL2024-196).

Lanark County is an organization that strives to embrace the spirit of inclusion, diversity, equity and accessibility. We are an equal opportunity employer committed to building an inclusive and barrier-free environment in which all individuals have access to the County's goods, services and facilities. **If contacted for an employment opportunity, please let us know if you require any accommodations to ensure you can participate fully and equally during the recruitment and selection process.**

We would like to thank all who apply, but only those applicants selected for an interview will be acknowledged.

Note: Personal information collected from applications is collected under the authority of the Freedom of Information and Protection of Privacy Act and will be used to determine qualifications for employment. Questions about the collection of Information should be directed to the Human Resources Department at the address indicated above.