



Full Time Snow Plow Operator/Labourer
Posting #PW2025-015
\$27.27-\$31.32 per hour

MANDATE:

Operate vehicles, equipment and tools to maintain County roads and bridges.

QUALIFICATIONS:

- Valid Ontario Class "D" licence with "Z" air brake endorsement
- Satisfactory driving record.
- 1 - 2 years related progressive experience operating trucks.
- Successful completion of Heavy Equipment Operator course is considered an asset.
- Knowledge of Highway Traffic Act Regulation 575 (Commercial Motor Vehicle Inspections) and Regulation 555 (Hours of Service).
- Able to safely and skillfully operate a front-end loader and snow plowing with tandem truck plow/wing combination.
- Municipal work experience is considered an asset.
- Must be able to read industry guidelines.
- Effective written, verbal and listening, communications skills.
- Must have initiative and be capable of working with a minimum of supervision.
- Flexible work hours (able to work outside of normal hours).

This position is evaluated at Level 5 (\$27.27 - \$31.32) per hour on the 2025 OPSEU Salary Grid. Start date: as soon as possible. 40 hours weekly. Monday to Thursday 7:00am- 4:30pm, Friday 7:00am-3:30pm with alternating Fridays off. Winter hours are Sunday evening 7:00 pm until Friday morning 3:30 am as per Collective Agreement Articles 21.04 & 21.05. (Subject to Change). Overtime and on-call will be required.

What we offer: Competitive compensation, Ontario Municipal Employers Retirement System (OMERS) pension plan, Employee Assistance Plan (EAP), training and development opportunities.

Lanark County employee slogan is "*Working Together to Achieve Greatness.*" If you embrace this ideal, we look forward to receiving a detailed resume, **quoting posting number PW2025-015, no later than Thursday, July 3, 2025**, addressed to: Lanark County, Human Resources, Administration Building, 99 Christie Lake Road, PERTH, ON, K7H 3C6; Fax #: 613-267-2539; **Email: pwjobs@lanarkcounty.ca**

When emailing your application, please ensure your cover letter, résumé and any other related documents are submitted in one file preferably MSWord (.doc or .docx) or Adobe (.pdf). Email subject line should include your "name" and job posting number "PW2025-015". (example: Jane Doe PW2025-015)

Lanark County is an organization that strives to embrace the spirit of inclusion, diversity, equity and accessibility. We are an equal opportunity employer committed to building an inclusive and barrier-free environment in which all individuals have access to the County's goods, services and facilities. **If contacted for an employment opportunity, please let us know if you require any accommodations to ensure you can participate fully and equally during the recruitment and selection process.**

We would like to thank all who apply, but only those applicants selected for an interview will be acknowledged.

Note: Personal information collected from applications is collected under the authority of the Freedom of Information and Protection of Privacy Act, and will be used to determine qualifications for employment. Questions about the collection of Information should be directed to the Human Resources Department at the address indicated above.