



VEGETATION MANAGEMENT STUDENT

(Posting #PW2026-004)

(\$18.00-\$19.00 per hour)

MANDATE:

The Vegetation Management students will assist with the implementation of Lanark County's IPM Vegetation Management Plan.

QUALIFICATIONS:

Must be a college or university student returning to school for the academic year 2026-2027. A Class G or G2 Driver's Licence and satisfactory driving record are required. Enrolled in an Environmental Science; Biology; Forest, or Agriculture Program is deemed an asset. Knowledge in weed and tree identification as well as training or experience in weed/brush control and integrated pesticide or integrated vegetation management (IPM or IVM) would be an asset. Experience or training in use of GPS/GIS as well as using Microsoft programs and GIS software. Public Works Exterminator License and Public Works IPM Certification would be an asset. Must meet job demands, physical and cognitive.

CONDITIONS OF EMPLOYMENT:

All candidates must be prepared to work outdoors in all weather conditions and be capable of performing the physical requirements of the job. CSA Certified Grade 1 safety boots are required. Successful candidates will be required to supply a satisfactory Criminal Record Check and satisfactory Driver's Abstract from the Ministry of Transportation.

The date of opening is May 4, 2026, to approximately August 28, 2026, 40 hours per week, Monday to Friday 7:00 a.m. to 3:30 p.m. Overtime may be required on occasion. **The position is based out of the Lanark County Public Works Building, Perth.**

The Lanark County employee slogan is "Working Together to Achieve Greatness." If you embrace this ideal and you meet the position qualifications outlined above, please submit your application by selecting "apply link" on our website. **We look forward to receiving your application no later than Monday, February 23, 2026.**

When submitting your application, please ensure your cover letter, résumé and any other related documents are submitted in one file preferably MSWord (.doc or .docx) or Adobe (.pdf). The file name should include your name and the job posting number (example: Jane/John Doe PW2026-004)

Lanark County is an organization that strives to embrace the spirit of inclusion, diversity, equity and accessibility. We are an equal opportunity employer committed to building an inclusive and barrier-free environment in which all individuals have access to the County's goods, services and facilities. **If contacted for an employment opportunity, please let us know if you require any accommodations to ensure you can participate fully and equally during the recruitment and selection process.**

We would like to thank all who apply, but only those applicants selected for an interview will be acknowledged.

Note: Personal information collected from applications is collected under the authority of the Freedom of Information and Protection of Privacy Act and will be used to determine qualifications for employment. Questions about the collection of Information should be directed to the Human Resources Department at the address indicated above.