

LANARK COUNTY

Nurse Practitioner

Flexibility in hours available (part-time or full-time status)

Posting # LL2026-045

\$124,800 - \$151,691 annually (2026 rates)

MANDATE:

Reporting to the Director of Resident Care, the Nurse Practitioner, RN (EC) provides primary health care services to Lanark Lodge residents, in accordance with the College of Nurses of Ontario's Standards of Practice for Registered Nurses in the Extended Class. The major responsibilities are Direct Care Services (60%) with a focus on ER avoidance and best practices, Teaching and Coaching (30%) and Research (10%). The position provides an opportunity to work collaboratively with physicians, the leadership team, registered staff and all interdisciplinary team members to provide a high quality of resident care to Lanark Lodge residents.

QUALIFICATIONS:

Nurse Practitioner Primary Health Care Masters. Gerontology Nursing Certificate (GNC designation) and/or Post-graduate certificate in palliative care is preferred. Must have a current registration with the College of Nurses of Ontario as a Registered Nurse in the Extended Class and entitled to practice. Minimum 5 years' progressive experience, including supervisory and/or leadership. Must possess excellent written and oral communication skills with the ability to maintain complete and accurate electronic medical records. Must meet job demands, physical and cognitive.

This is a new position evaluated at Level 10 (\$64 - \$77.79) per hour of the 2026 NUG Salary Grid. **Date of opening: as soon as possible, pending ministry funding approval.**

Lanark County Offers:

- **Competitive salary package.**
- **Group Benefit plan**
- **Ontario Municipal Employers Retirement System (OMERS) pension plan.**
- **Flexible working arrangements.**
- **Employee Assistance Plan (EAP).**
- **Training and development opportunities.**

Lanark County employee slogan is "Working Together to Achieve Greatness." If you embrace this ideal, we look forward to receiving a detailed resume, **quoting posting number LL2026-045, no later than Sunday, March 29, 2026** addressed to: Lanark County, Human Resources, Administration Building, 99 Christie Lake Road, PERTH, ON, K7H 3C6; Fax #: 613-267-2539; **Email: ljjobs@lanarkcounty.ca** **When emailing your application, please ensure your cover letter, résumé and any other related documents are submitted in one file preferably MSWord (.doc or .docx) or Adobe (.pdf).** Email subject line should include your "name" and job posting number "LL2026-045" (example: Jane/John Doe LL2026-045).

Lanark County is an organization that strives to embrace the spirit of inclusion, diversity, equity and accessibility. We are an equal opportunity employer committed to building an inclusive and barrier-free environment in which all individuals have access to the County's goods, services and facilities. **If contacted for an employment opportunity, please let us know if you require any accommodations to ensure you can participate fully and equally during the recruitment and selection process.**

We would like to thank all who apply, but only those applicants selected for an interview will be acknowledged.

AI may be utilized throughout the selection and recruitment process.

Note: Personal information collected from applications is collected under the authority of the Freedom of Information and Protection of Privacy Act and will be used to determine qualifications for employment. Questions about the collection of Information should be directed to the Human Resources Department at the address indicated above.